

# Promoting EDI in Mathematics

*Retreat for Women in Applied Mathematics, ICMS, January 2026*

## **Aims of the session:**

- To take part in open discussion on EDI in mathematics and research culture, sharing experiences and identifying barriers
- Highlight ongoing EDI initiatives and gaps
- Generate concrete takeaways and next actionable steps to improve EDI and research culture

## **To get the most out of the session you may want to consider these reflection points in advance:**

- What does EDI look like (or fail to look like) in your mathematical environment?
- Where do you see barriers or inequities?
- Do you think current EDI initiatives have a particular focus? Are there any groups/issues that are less visible?
- What collective initiatives could make a real difference? What actions could we take to make this happen?

**We look forward to seeing you on Thursday 15<sup>th</sup> January,  
Laura Wadkin & Hannah-May D'Ambrosio (session facilitators)**

